Branson Public Schools School Action Plan 2023-24 Culture & Climate Branson Junior High School

Strategic Plan Goal: Maintain and enhance a learning culture that fosters community; supports the physical, social-emotional, and academic well-being of students; and promotes personal engagement and professional satisfaction.

Strategy CC.2: Sustain and refine support teachers, leaders, and staff to increase retention and student success.

PGP Goal 2023-24: 90% or more of teachers and staff will report on the school end of year culture and climate survey that their department team worked collaboratively rather than in isolation to take collective responsibility for each student's learning success. 80% of students will report on the end of year student survey their teachers believed in and supported their ability to learn at high levels. 80% of students will meet their NWEA growth goal from Fall 2023 to Spring 2024.

Current Data Points	SMART Goal	Action Steps and Evidence
BJHS 23-24 Collaboration Schedule	 PGP Goal 2023-24: **90% or more of teachers and staff will report on the school end of year culture and climate survey that their department team worked collaboratively rather than in isolation to take collective responsibility for each student's learning success. **80% of students will report on the end of year student survey their teachers believed in and supported their ability to learn at high levels. **80% of students will meet their NWEA growth goal from Fall 2023 to Spring 2024. Why? Over the summer, the junior high Professional Learning Communities (PLC) Guiding Coalition established a new school PLC foundation upon the four pillars of purpose, vision, collective commitments or values, and goals. The stated goals are specific, measurable, achievable, realistic, and time-bound for BJHS faculty and staff to reach during the 2023-24 school year. Our school exists for each student's success. 	 District Support: Hosted Marzano Institute Training on Priority Standard selection and deconstruction process (Aug. 17, 2023). Designed Priority Standard work time at the Branson Teaching & Learning Institute to support teacher learning to ensure a guaranteed and viable curriculum for all students. Building-Level Support: At the Back to School Faculty Meeting (August 16, 2023) and at the Teaching & Learning Institute Clarity Sessions (August 18, 2023), junior high teachers and staff received and reflected upon the BJHS Guiding Coalition's mission, vision, collective commitments, and goals statements (Four pillars and shared foundation of the PIC process). Mr. Tim Butler will monitor and support the English and Math Departments progress in meeting proficient or beyond proficient expectations on the district Strategic Implementation Guide (SIG). Mr. Logan Wilson will monitor and support the History and Science Departments progress in meeting proficient or beyond proficient expectations on the district Strategic Implementation Guide (SIG).